

Proposed Timetable for Completion of Transition October 2015

Fall 2015 through December 2015

Fall Stewardship emphasis *Trusting God's Promise: A Future With Hope*
Visioning 2020 activities
Engagement around the data available from MissionInsite
Congregation participates in discussions (after worship whole church gatherings, Appreciative Inquiry approaches)
Congregation completes CAT (Church Assessment Tool) survey
Visioning 2020 Team develops recommendations regarding reconfiguration of staff to support the church and its vision
Leadership Team and whole congregation begins to digest and integrate information gained from CAT, church discussions and MissionInsite information
Develop process of establishing pastoral search team.

Winter 2016

Continued evaluation of visioning information and CAT survey results.
Approve process for recruitment of search team at Annual Meeting
Decisions about New Leadership structure: modifications and then by laws creation
Decisions about Visioning 2020 recommendations for pastoral, congregation, and staff responsibilities

Spring 2016

Identify pastoral search team members.
Congregation prayerfully empowers the Pastoral Search Team
Selected Pastoral Search Team begins their work.

Summer 2016

Pastoral Search Team works on development of the Church Profile

Fall 2016

Leadership Team approves Church Profile
Pastoral Search Team receives Ministerial Profiles from interested clergy
Vets candidates, interviews top candidates, reference checks, selects finalist(s)
This process continues into winter

Spring 2017

Church calls Settled Senior Pastor
Settled Senior Pastor begins sometime from late Spring to Fall 2017